

Finance Manager - Singapore

- Based in Singapore

- Annual Package: Cash Compensation Negotiable + Performance Bonus + Benefits

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, an IT Outsourcing Company, is seeking a Finance Manager to be responsible for the Finance and Accounting Department of its organisation in Singapore.

Reporting to the Managing Director, Singapore, your primary responsibilities include:

- Lead the overall strategic and operational activities of the Finance and Accounting Department in Singapore, ensuring all accounting policies, procedures and practices are in compliance with corporate and legislative policies.
- Oversee and manage all financial, accounting, taxation and strategic planning management activities to ensure that the finance function is effectively and efficiently run.
- Lead, direct and manage the financial, accounting, taxation and business planning teams; maximise the use of human resources and activities to ensure compliances and accounting standards are met.
- In conjunction with the Managing Director, Singapore:
 - Lead and manage the strategic planning of the company to ensure business growth and profitability,
 - Establish investment strategies, guidelines and objectives and recommend to senior management and head office investment opportunities,
 - Monitor investment activities and performance to ensure good investment returns, and
 - Establish strong investor relationships and keep investors regularly updated on the progress of the company and business result and performance.
- Lead and direct the yearly business planning and budgeting process of the organisation in Singapore.
- Prepare long and short term business and financial plans, oversee the preparation of annual budgets, reporting of financial results and advise line managers and top management about financial and business performance results.
- Oversee, manage and integrate all financial activities and resources to ensure positive cash flow situation throughout the organisation.
- Act as the advisor for the company on all financial and accounting management related issues.
- Review and improve financial and accounting systems and processes and recommend changes to management as and when necessary.
- Work closely with the regional financial management team to ensure effective financial management strategies and programmes are implemented and that policies and procedures are in line with local legislative requirements and corporate guidelines.
- Prepare and present monthly financial reports to management.
- Stay abreast of the market trends, country legal and regulatory changes, keep business leaders up-to-date, identify areas of long-term development and propose and develop solutions to overcome country financial management issues.
- Hire, lead, train and motivate finance and accounting staff to perform to achieve desired results to ensure optimisation of human resource input and resources.
- Establish and maintain good relationships with external providers, investors, contractors, auditors, governments, banks, suppliers and other related third parties.

KEY SKILL AND ATTRIBUTE REQUIREMENTS

- Strategic and business minded.
- Result oriented with excellent influential, communication and networking skills.
- Demonstrate sound level of knowledge and skills in the design and delivery of financial and accounting solutions.
- Ability to see the big picture and to think long term perspectives.
- Computer literate with strong analytical and people management skills.
- Comfortable at dealing with people of all levels and nationalities.
- Strong interpersonal, presentation and persuasive skills that can influence senior management.
- Good command of written and spoken English; additional Asian languages a plus.

WORK EXPERIENCE AND QUALIFICATION

- Degree in Finance and Accounting from a reputable University
- 15 years of relevant work experience with a minimum of 8 years' experience in managing financial and accounting teams
- Strong interpersonal, negotiation, relationship management and computing skills
- Experience working within the service industry is a definite asset

The Hiring Company would like to have someone on board as soon as possible. Interested candidates, please send in your application immediately.

To apply, please email your detailed resume with a covering letter explaining your suitability for the position to ERLMS Limited on executivesearch@erlms.com. Please also indicate in the resume your current and expected salary packages.

ERLMS Limited

Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.