

Finance and Accounting Director – Asia Pacific

- Based in Hong Kong

- Salary Package: Negotiable and based on experience

ERLMS Limited is a professional management consulting firm specialising in providing Business Management Tools, and Organisational, Human Resource Management Consulting and Executive Search Services to companies worldwide.

Our client, a reputable entertainment group is looking for an energetic and passionate team player to fill up the position of Finance and Accounting Director in its regional office in Hong Kong. The position covers 12 countries in the region.

Reporting to the Asia Pacific Managing Director, your primary roles and accountabilities include:

- Manage the group's finance and accounting function in Asia Pacific.
- Responsible for formulating effective risk-based internal control review plan and system compliance for current and future business needs.
- Ensure all accounting and financial management procedures and processes comply with corporate policies and country requirements.
- Review internal control and operational work flows of the group's regional finance and accounting function to ensure effective services are provided to other subsidiaries and branch offices in the region.
- Formulate & regularly visit policies & procedures of the operating departments in the region.
- Ensure the compliance of company policies & procedures for various operating divisions at regional and country levels.
- Ensure that regional policies and procedures are in line with corporate policies and procedures.
- Liaise with business management (e.g. through regular meetings and attendance of related committees) to increase their internal control awareness.
- Review, develop, implement improvement plans to enhance internal accounting and financial management controls within the company and at regional level.
- Lead and perform ad-hoc assignments and projects as assigned by corporate head office.
- Oversee annual budget review and responsible for periodical financial reporting to corporate head office.
- Manage the finance and accounting functions and oversee the finance and accounting teams in the region.
- Travel to other offices in the Asia Pacific region is required.

Work Experience and Skill Requirements from the individual:

- University graduate with CA or ACCA qualification.
- At least 15 years solid finance and accounting management experience.
- Knowledge of PRC and other Asian country accounting and taxation regulations is necessary.
- Hands-on experience in reviewing, designing, developing and documenting policies.
- Detail and result oriented, with strong leadership skills.
- Strong communication, interpersonal and leadership skills with ability to deal with and lead people of all levels
- Good experience in managing different levels and nationalities of people.
- Strong influencing skills and must have experience in dealing with senior management at corporate level.
- Must be able to work independently, under pressure and meet deadlines.
- Sound IT and accounting systems' knowledge.
- Prior exposure in ERP implementation is a definite advantage.

To apply, please email your resume with a covering letter explaining your suitability for the position to ERLMS Limited on executivesearch@erlms.com. Please also indicate your current and expected salary package.

ERLMS Limited
Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.