

Head of Engineering, Malaysia

- Based in Shah Alam, Selangor, Malaysia

- Salary Package: Competitive Base Salary (negotiable) + Bonus + Benefits

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, a leading electronic and electrical manufacturing company with a network of facilities throughout the world, is seeking a Head of Engineering for its organisation in Malaysia. The position is to be responsible for all engineering management activities within 3 manufacturing plants in Malaysia. This executive will be expected to be very "hands on" in helping to resolve engineering problems and issues, while striving for continuous improvement.

Reporting to the Vice President of Operations, your primary roles and responsibilities include:

- Lead the engineering organisation for all company's products and services in Malaysia.
- Lead all activities of engineering, to ensure on-going standards and environmental, health and safety compliances are met.
- Drive, define and design all engineering and ISO standards across 3 plants within the organisation.
- Support and monitor qualification and performance of in-house manufacturing facilities and those of suppliers.
- Assist management in evaluating suppliers engineering facilities and standards.
- Drive and lead continuous improvement of all manufacturing and engineering related processes and activities within the 3 plants in Malaysia.
- Lead and be responsible for all applicable Engineering Failure Analysis and Reporting.
- Drive plants to comply with engineering standards and requirements.
- Continuously seek out weaknesses in engineering systems and processes and drive cross-functional teams to correct errors to ensure on-going improvement of systems and processes.
- Drive cross-functional teams to develop and deploy robust systems and processes to keep up with new technology and product requirements.
- Develop and maintain relevant quality engineering metrics for the organisation.
- Lead engineering staff and engineers in daily engineering activities.
- Motivate and monitor engineering staff's performance and productivity levels.

KEY SKILL AND ATTRIBUTE REQUIREMENTS FROM THE INDIVIDUAL

- Strong dedicated and committed person in engineering management of products, systems and processes.
- Hands on leader with extensive experience in electrical and electronic engineering industry and/or semiconductor companies.
- Ability to build, develop and inspire a high performance engineering team and standards across the organisation.
- Ability to create and present high-level presentations to both customers and management.
- A self-starter and team-player, with demonstrated success within a multi-cultural environment spanning across multiple locations highly preferred.
- Strong communication and interpersonal skills, ability to work and communicate effectively at different levels.
- Good language skills in both Malay and English.

WORK EXPERIENCE AND QUALIFICATION

- Bachelors Degree in Electronic Engineering or Electrical Engineering; Masters preferred.
- Minimum 12 years experience in electronic, electrical or semiconductor industry.

The Hiring Company would like to have someone on board as soon as possible. Interested candidates, please send in your application **immediately**.

To apply, please email your detailed resume to ERLMS Limited on executivesearch@erlms.com. Please also indicate in the resume your current and expected **annual** salary packages, a **MUST** please.

ERLMS Limited
Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.