

Head of Information Technology – Malaysia

- **Regional opportunity**
- **Based in Petaling Jaya, Malaysia**

- **Annual Package: Cash Compensation Negotiable + Performance Bonus + Benefits**

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, one of the world's leading electronics companies, is seeking a Head of Information Technology to be responsible for the IT department of its organisation in Malaysia.

Reporting to the Information Technology Director - Asia-Pacific, your primary role includes:

- Oversee and manage the organisation's IT department and IT team in Malaysia, including managing the strategic and day to day administration and operational activities of the department.
- Lead the development of the IT frameworks; review, develop and implement consistent and effective IT strategies, policies, systems, business processes and solutions across the country.
- Develop, implement and manage technology architecture, strategic direction and leadership for IT initiatives to support the organisation's long-term objectives; ensuring IT strategies align with business strategies and are in compliance with legal and corporate guidelines, market practices and/or statutory regulations.
- Facilitate and develop IT strategies and drive IT programmes and projects to improve current processes and systems and to enforce standard policies and procedures across the organisation in Malaysia.
- Develop, implement and manage hardware, software and network solutions throughout the organisation to be on par with international standards.
- Review and manage information processes and resolve gaps or weaknesses; including providing suggestions for improvement of internal processes and providing credible solutions to all IT system issues to meet business and application requirements.
- Review, enhance and provide guidance on business process improvements and recommend changes in alignment with business tactics and strategies.
- Recommend and justify cost effective investments for improving business service delivery and support across the organisation.
- Drive effective communication, engagement and collaboration between all areas of the organisation's technology and risk functions.
- Act as the country driver and subject matter expert for all IT system and process issues.
- Act as an advisor to different functions to help improve process efficiency within the organisation.
- Review, monitor and manage all IT project economics; project planning, costing, operational budget planning and monitoring, staffing and other resource requirement identification, risk evaluation and project progress management.
- Work and communicate effectively with users to identify needs and evaluate alternative technical solutions.
- Lead, motivate and develop the capability of the IT team, and plan and manage projects to ensure deliverables are met and within agreed annual budgets and targets.
- Lead and manage the IT team, to ensure staff efficiency and effectiveness and to provide necessary guidance to staff on daily IT functional and operational duties and assigned project responsibilities and tasks to ensure effective results and high performances.

KEY SKILL AND ATTRIBUTE REQUIREMENTS

- An organised team player with strong analytical and organisational management skills
- Ability to translate strategic directions into action oriented strategies and plans
- Ability to realise technology solutions to business opportunities
- Ability to see the big picture and to think long term perspectives; ability to drive change and introduce new ideas
- Strong working knowledge of computers hardware, protocol, interfaces, and network architecture
- Strong practical knowledge of SDLC methodology
- Strong knowledge of Oracle, SAP and PeopleSoft systems
- Proactive and result oriented with excellent interpersonal and communication skills
- Comfortable at dealing with people of all levels and nationalities, both internal clients and external providers
- Excellent skills in planning, organisational and reporting
- Strong presentation and persuasive skills that can influence senior management
- Strong project and people management experience
- Excellent written and spoken English and Bahasa Malaysia

WORK EXPERIENCE AND QUALIFICATION:

- At least a Bachelor's Degree, Professional Degree in Computer Science / Information Technology or equivalent
- 10+ years of IT management experience with at least 8 years of in-depth IT experience gained from within a multinational corporation
- Proficient in MS Excel, Word, MS Project and PowerPoint
- Successful and proven track record as an IT Manager from with a multi-disciplinary organisation; experience in managing an IT department is a definite plus

IT Departmental Managers and IT Project Managers from within a multinational company are encouraged to apply.

The Hiring Company would like to have someone on board as soon as possible. Interested candidates, please send in your application immediately.

To apply, please email your detailed resume with a covering letter explaining your suitability for the position to

ERLMS Limited on executivesearch@erlms.com. Please also indicate in the resume your current and expected salary packages.

ERLMS Limited

Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.