

Lead System Analyst – Singapore

- Based in Singapore

- Annual Salary Package: Negotiable

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, a Regional IT Shared Service Organisation of a Hi-Tech Company, is seeking a number of Lead System Analysts to be based in its regional headquarters in Singapore.

Reporting to the IT Shared Service Project Manager and with the support of system analysts and programmers, your primary responsibilities include:

- Oversee, lead and provide guidance and expertise to a team of Software Developers.
- Design, lead, manage, implement and deliver activities relating to IT projects and systems' enhancement to meet company's business goals and objectives.
- Review, analyse, recommend and develop systems and technologies to improve overall IT service delivery efficiency.
- Ensure best practices and standards are applied; design, development, integration, implementation and delivery of best practices across offices in the region.
- Work with different groups of users to support Business Requirement Specification (BRS) preparations and to understand users' requirements.
- Study, analyse and design technical specifications to support and to recommend different system approaches to fulfil business needs and users' requirements.
- Supervise and lead project teams in different stages of system development life cycle.
- Ensure system development, deliverables, documentation and implementation processes are in line with development standards; including preparing and reviewing system development deliverables throughout project development and implementation phases and reviewing project plans and implementation activities to ensure deliverables are met and within agreed budgets, timelines and objectives.
- Coordinate and interface with different functional and technical groups for system development activities, including working closely with internal IT and other functional staffs from different countries and with external outsourcing vendors.
- Design and develop programming solutions to meet complex business needs.
- Assist IT Shared Service Project Manager in:
 - Planning and monitoring project progresses, leading and guiding staff on project activities and conducting performance management review and activities of staff and external outsourcing vendors.
 - Performing resource planning and allocation of development tasks and in managing project activities to ensure project development is on track and that quality, delivery milestones and costs are met.
 - Resource forecasting, monitoring progress of projects and preparing progress reports.
- Provide coaching and guidance to staff on technical and business issues, and other daily tasks.
- Provide technical and consultative advice and support to business users on different system modules.

KEY SKILL AND ATTRIBUTE REQUIREMENTS

- Strong business acumen and result oriented.
- Ability to grasp clarity of business objectives and to facilitate delivery of sound business solutions.
- Strong analytical, problem solving, supervision and organising skills and experience.
- Good working knowledge of computers hardware, protocol, interfaces, and network architecture.
- Hands-on experience in software development life cycle methodology.
- Ability to lead a team of developers on system development activities.
- Excellent interpersonal skills, written and verbal communications skills in both English and Chinese.
- Ability to work independently and proactively to complete assignments according to defined schedules.
- Supervision experience, preferred.
- Good knowledge and experience in project management, a plus.

WORK EXPERIENCE AND QUALIFICATION

- University degree in Computer Science or related fields.
- A minimum of 8 years experience in IT solution delivery; experience from within multinational environments required.

The Hiring Company would like to have people on board as soon as possible. Interested candidates, please send in your application immediately.

To apply, please email your detailed resume with a covering letter explaining your suitability for the position to ERLMS Limited on executivesearch@erlms.com. Please also indicate in the resume your current and expected salary packages.

ERLMS Limited
Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.