

Research and Development Manager - Video Game Industry

- Based in Hong Kong

- Competitive Base Salary + Performance Bonus + Benefits

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, a leading marketing and distribution company carrying well-known brands of video and PC game products, is seeking a Research and Development Manager to support the company in developing its own brand of video game accessories to strengthen and widen their product range

Reporting to the Product Development Director, your functional role includes:

- Work with external Design House, Factories, Suppliers and the Company's Local Sales Team to source and deploy new video game accessories.
- Act as a technical expert to help the company build its own brands of video and PC game accessories.
- Under the direction of the Product Development Director, assist in spearheading all video game accessory research and development activities.

PRIMARY RESPONSIBILITIES

- Assist Product Development Director in assessing and evaluating market potentials for each product from a technical point of view.
- Manage outsourcing vendors and oversee outsourcing efforts and activities, including supervising product development and production processes.
- Carry out start-up, testing, commissioning, troubleshooting, repairing and problem analysis of new products.
- Assist in cost evaluation of newly acquired items.
- Ensure new products comply with applicable country safety approval standards (CCC, BS, SAA, CE, UL, FCC, RoHs, REACH, CEC, PRO 65 etc.).
- Keep abreast of video game industry changes and development, technology trends, market demands for video game products and accessories.
- Keep up-to-date knowledge of the application of the company's products and services.
- Be a top notch service professional by performing the best practices and aim to continually self-develop and improve through self analysing, studying and benchmarking against the best in the industry.

KEY SKILL AND ATTRIBUTE REQUIREMENTS FROM THE INDIVIDUAL

- Good command of written and spoken Cantonese, English and Mandarin.
- Hands-on experience in product functioning and reliability testing activities.
- Mature, good team player with high analytical and communication skills.
- Result oriented, detail-minded, aggressive and able to work under pressure with high flexibility to meet tight deadlines.
- Multi-task oriented with high level of energy, drive and enthusiasm.

EXPERIENCE AND QUALIFICATION

- Higher Diploma or above Electronic Engineering, Mechanical Engineering or related professional engineering qualification.
- Minimum 5 years of experience in video game accessory industry a MUST.
- Proficient in monitoring new product development processes.
- Good knowledge of Asian, European and American product safety approvals and standards.
- Manufacturing experience an advantage.
- Frequent travel to PRC is required.

*****Candidate with less experience would be considered for the position of Project Engineer**

Our client would like to have someone on board as soon as possible. Interested candidates, please send in your application immediately.

To apply, please email your detailed resume with a covering letter explaining your suitability for the position to ERLMS Limited on executivesearch@erlms.com. Please also indicate your current and expected salary packages.

ERLMS Limited

Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.