

## Regional Head of IT, Asia

- Based in Singapore

- Competitive Salary + Bonus + Benefits

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, a leading financial company, is seeking a Regional Head of IT, Asia to be based in its regional headquarters in Singapore. The position is to ensure that the company's Asia regional IT Governance, IT finance, and manpower resources are properly planned, allocated, tracked and reported to achieve corporate objectives.

Reporting to the Chief Executive Officer, Asia and with the support of the IT Team, your primary responsibilities include:

- Overall responsibility in leading and managing IT teams and activities across countries in Asia.
- Drive and lead all IT related management activities to ensure effective IT infrastructure, systems and processes are in place.
- Drive IT teams to achieve excellent people and business performance and results across countries in the region.
- Manage regional IT budgets, IT project management office, IT sourcing and manpower allocation, IT supplier management, programme office and IT reporting for regional IT and countries IT.
- Ensure all types of IT costs in the region are appropriately determined, endorsed, controlled and reported by coordinating approval of regional IT budgets, with support from country IT Heads.
- Lead and conduct country periodic analysis and reporting of IT cost and activities to regional executives and Head Office's Group IT.
- Provide overall programme management and administration structure to support IT transformation goals and business driven projects.
- Run and monitor the monthly IT expense tracking of the organisation in the region and those of the suppliers and contractors.
- Monitor project expense, alter and advise remediation overrun, and prepare the region's quarterly cost reporting.
- Monitor budget, expenses and scopes of the transformation activities.
- Monitor unit costs and achieved Productivity Savings.
- Enable country and other governance bodies to execute regional IT governance on IT solution delivery and IT investments by enforcing standard scope management and project initiation processes and monitoring IT projects progress through exercising the IT project management plans and actions.
- Facilitate and support individual country in making informed decision on regional IT Sourcing and resources allocation by conducting and presenting resources demand and supply projection.
- Ensure the IT operating plan is well aligned with the business operating plan and ensure the plan is submitted on time to senior management by coordinating and consolidating inputs from different IT teams and Relationship Managers. Ensure plans meet SOX Compliance requirements and are endorsed by top management.
- Prepare and provide management information to regional executives when required by performing the required analysis and extracting required information from existing databases.

### Qualification and Competency Skill Requirements

- University degree in Computer Science or related fields, preferably with sound knowledge on Project Management, Finance, Accounting or related fields.
- A minimum of 12 years of experience, including about 5 years of technology implementation and project management experience with emphasis on IT Strategy and Financial reporting.
- Experience in large scale IT Transformations and preferably experience in specific areas such as IT Governance, Demand Management, Application Renewal and Delivery Process Management.
- Experience working in a regional environment is definitely an advantage.
- Strong people management experience and leadership skills.
- Ability to comprehend the technology needs of customers.
- In-depth understanding of (a) the linkage between information technology and business, (b) IT planning and control systems, and (c) systems development practices.
- Excellent verbal and written communication and presentation skills.
- The candidate needs to be high on autonomy, reliability and attentiveness.

Interested candidates who wish to live in Singapore are encouraged to apply immediately as the Hiring Company would like to have someone on board as soon as possible.

To apply, please email your detailed resume to ERLMS Limited on [executivesearch@erlms.com](mailto:executivesearch@erlms.com). Please also indicate in the resume your current and expected annual salary packages, a MUST please.

**ERLMS Limited**  
Management Consulting & Services