

# System Analyst – Hong Kong

- Based in Hong Kong

- Annual Salary Package: Negotiable

**ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.**

**Our client, a leading International Financial company, is seeking a System Analyst to be based in its regional headquarters in Hong Kong.**

**Reporting to the Application Manager and with the support of analyst programmers, your primary responsibilities include:**

- Lead and manage analysis, design, implement and delivery activities relating to IT projects and systems' enhancement to meet company's business goals and objectives.
- Review, analyse, recommend and develop systems and technologies to improve efficiency.
- Ensure best practices and standards are applied; design, development, integration, implementation and delivery of best practices in these areas.
- Work with internal and external users to support Business Requirement Specification preparations and to understand users' requirements.
- Review and prepare application technical specifications in accordance to the application requirements.
- Study and analyse supporting systems to recommend different system approaches to fulfil business and users' requirements.
- Ability to design and develop programming solutions to meet complex business needs.
- Coordinate and interface with different functional and technical groups for system development activities, including working closely with internal IT staffs from different countries and with external outsourcing vendors.
- Work in conjunction with the Application Manager to:
  - Prepare and review system development deliverables throughout the project development and implementation phases.
  - Prepare and review project plans and implementation activities to ensure deliverables are met and within agreed budgets and timelines.
  - Plan and monitor project progresses, lead and guide developers on project activities and conduct performance management review and activities of developers and external outsourcing vendors.
  - Perform resource planning and allocation of development tasks and manage project activities to ensure project development is on track and that quality, delivery milestones and costs are met.
  - Assist in resource forecasting, monitoring progress of projects and preparing progress reports.
- Supervise and lead project teams during different stages of system development life cycle process to ensure system development deliverables, documentation and implementation processes are in line with development standards.
- Provide coaching and guidance to developers on technical and business issues.
- Provide technical and consultative advice and support to business users on different system modules.

## **KEY SKILL AND ATTRIBUTE REQUIREMENTS**

- Strong business acumen and result oriented.
- Ability to grasp clarity of business objectives and to facilitate delivery of sound business solutions.
- Strong analytical, problem solving, supervision and organising skills and experience.
- Good working knowledge of computers hardware, protocol, interfaces, and network architecture.
- Hands-on experience in system design and development, including in-depth formal system development experience.
- Hands-on experience in software development life cycle methodology.
- Ability to lead a team of developers on system development activities.
- Excellent interpersonal skills; written and verbal communications skills in both English and Chinese.
- Ability to work independently and proactively to complete assignments according to defined schedules.
- Supervision experience, preferred.
- Working knowledge and experience in project management, a plus.

## **WORK EXPERIENCE AND QUALIFICATION**

- University degree in Computer Science or related fields.
- A minimum of 5 years experience in IT solution delivery, with experience in the insurance, banking and/or financial services industry.

**The Hiring Company would like to have someone on board as soon as possible. Interested candidates, please send in your application immediately.**

**To apply, please email your detailed resume with a covering letter explaining your suitability for the position to ERLMS Limited on [executivesearch@erlms.com](mailto:executivesearch@erlms.com). Please also indicate in the resume your current and expected salary packages.**

**ERLMS Limited**  
Management Consulting & Services

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