

# Test Development Director, Penang or Zhuhai

- Based in Penang, Malaysia or Zhuhai, China

- Salary Package: Base Salary (negotiable) + Bonus + Benefits

ERLMS Limited is a professional management consulting firm specialising in providing Organisational & Human Resource Management Consulting, IT System Development & Solution and Executive Search services to companies worldwide.

Our client, a leading electronics manufacturing services provider with a network of facilities in more than 30 countries, is seeking a Test Development Director to be based in Penang, Malaysia or Zhuhai, China to assist in leading and managing test development activities and issues across manufacturing sites in Asia.

**Reporting to the Vice President and with the support of the Test Development Department, your primary roles and responsibilities include:**

- Support the Vice President in all test development activities and issues across manufacturing sites in Asia.
- Act as a key business partner and work closely with the management team to drive all test development functions, projects and activities across all manufacturing sites in Asia.
- Work with the Asia Test Development team to manage, develop, drive and support all testing processes, procedures and automations for manufacturing production.
- Manage, develop and provide leadership in advanced testing methodologies and testing software for cell phone camera production.
- Develop and manage sophisticated per device calibration techniques and lab characterisation testing.
- Analyse and review current test equipments and recommend improvements to test equipments.
- Develop and drive new testing platforms.
- Develop and manage customer product testing specifications.
- Build and manage strong relationships with customers and suppliers.
- Lead, supervise, manage, motivate and develop testing development team members.

## KEY SKILL AND ATTRIBUTE REQUIREMENTS FROM THE INDIVIDUAL

- Strong dedicated and committed person in test development management and implementation experience, a definite advantage.
- Extensive technical experience, knowledge and hands on practice in test development and implementation in image/video production, such as camera modules, camcorders, DSCs, webcams and notebooks.
- Strong experience in testing software and excellent understanding of Net, LabView, Matlab, Java, C/C++.
- Good experience in Imatest is highly desirable.
- Familiar in MIPI interface, USB and PCI-e based video frame grabbers.
- Strong leadership and team building ability.
- Approachable and a good listener.
- Good problem solving skills.
- Resourceful and trustworthy.
- Strong communication and interpersonal skills, ability to work and communicate effectively at different levels.
- Hands-on, passionate and enthusiastic team player.
- Good language skills in both Malay and English.
- A well organised individual who can work under pressure with good business sense and judgment.
- Extensive travelling across Asia is required.

## WORK EXPERIENCE AND QUALIFICATION

- Master degree holder in Electrical Engineering.
- Minimum 10 years of relevant experience in test development.
- Working experience in camera modules, camcorders, DSCs and webcams production environment; a definite plus.

**The Hiring Company would like to have someone on board as soon as possible. Interested candidates, please send in your application immediately.**

**To apply, please email your detailed resume to ERLMS Limited on [jane.foong@erlms.com](mailto:jane.foong@erlms.com). Please also indicate in the resume your current and expected annual salary packages, a must please.**

**ERLMS Limited**  
Management Consulting & Services

All information collected is solely for recruitment purpose and will be treated in the strictest confidence.